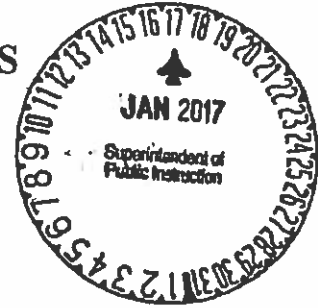




Eric Williams, Ed.D.
Superintendent

LOUDOUN COUNTY PUBLIC SCHOOLS
OFFICE OF THE SUPERINTENDENT
21000 Education Court
Ashburn, Virginia 20148
(571) 252-1020



January 10, 2017

Steven R. Staples, Ed.D.
Superintendent of Public Instruction
Virginia Department of Education
P.O. Box 2120
Richmond, VA 23218

Dear Dr. Staples:

I am writing in accordance with 8 VAC 20-22-690(F)(1). Enclosed please find a written request from Brian Damron that his Collegiate Professional License CP-0649587 be cancelled. This request was submitted in response to a petition for revocation of his license that was served on Mr. Damron on or about December 27, 2016. The petition was issued after Loudoun County Public Schools received additional information in late 2016. A copy of the petition for revocation is enclosed along with a copy of Mr. Damron's license. He denotes that the original has been misplaced.

Please cancel Mr. Damron's license as provided in 8VAC 20-22-690(F)(1). Please do not hesitate to contact me if you require any further information regarding this matter.

Sincerely,

Eric Williams, Ed. D.
Superintendent

Enclosures

BEFORE THE SCHOOL BOARD OF LOUDOUN COUNTY
PETITION FOR REVOCATION OF LICENSE OF BRIAN DAMRON

CERTIFIED MAIL—RETURN RECEIPT REQUESTED

Comes now Dr. Eric Williams, Division Superintendent of the Loudoun County School Division, and requests that the teaching license of Brian Damron (hereinafter referred to as "Teacher") be revoked as provided in the Licensure Regulations for School Personnel of the Virginia Board of Education (hereinafter the "Regulations").

1. The name and last known address of the Teacher is:

Brian A. Damron
9536 Princeton Square Blvd S Apt 1412
Jacksonville, FL 32256-8352

2. The type of license held by the Teacher and the license number are as follows:

Virginia Postgraduate Professional License
License No.: CP-0649587
Effective July 1, 2012, to June 30, 2017

3. The Teacher engaged in numerous behaviors that were inappropriate and that had a direct and detrimental effect on the health, welfare, discipline, and morale of students. The Teacher engaged in an inappropriate relationship with a male student. The student was 18 years old at the time but was still enrolled in Loudoun County Public Schools. The Teacher took the student to a conference in Norfolk, Virginia. The male student stayed in the same room with the Teacher for all three nights of the conference. The Teacher also provided the student with alcohol on at least one occasion during the trip. On another occasion, the Teacher was seen at a restaurant with the student. It was reported that the Teacher had his hand in the student's back pocket. In addition, the student visited the Teacher at the Teacher's home on multiple occasions.

In addition, the Teacher insulted or demeaned students and cursed at and in front of students. He also frequently hugged students, particularly male students, making them feel

uncomfortable. One student reported that the teacher had hugged him, making him feel so uncomfortable that the student dropped the class. Subsequently, the Teacher would wink at this student, say he missed the student, ask the student if the student missed him (the Teacher) and invite the student to his classroom to have lunch. These further advances made the student extremely uncomfortable. On another occasion, the Teacher kissed two male students on their cheeks.

4. The Teacher has the following rights:

a. The right to present a written answer to this Petition, if any, within 14 days after the date of service of this Petition as certified by the United States Postal Service and, if he files a written answer within the prescribed time denying the charges in the Petition, the right to a hearing before the School Board after receiving 14 days' notice thereof; or

b. If the Teacher does not wish to contest the charges, he may cancel the license by returning the license to the Division Superintendent with a written, signed statement requesting cancellation, in which event the Teacher will receive a notice of cancellation that will include the statement: "The license holder voluntarily returned the license in response to a petition for revocation," and the cancellation of the license will be reported to division superintendents in Virginia and to chief state school officers of the other states and the territories of the United States.

5. A copy of this Petition was sent by registered mail, return receipt requested, on December 20, 2016 to the Teacher at the address set forth in paragraph 1 above.


DIVISION SUPERINTENDENT

DATED: 12/20/16

SURRENDER OF LICENSE AND ACKNOWLEDGMENT

I, _____ (print your name), hereby freely, knowingly and voluntarily surrender my Virginia teaching license effective _____ (insert today's date).

I authorize the Division Superintendent to inform the Virginia Department of Education and the State Board of Education of the surrender of my Virginia license on my behalf.

I request cancellation of my license and I acknowledge that I understand the notice of cancellation will include the following statements:

- “The license holder voluntarily returned his teaching license and requested cancellation. Reasons for cancellation are the same as those for revocation”; and
- “The license holder voluntarily returned the license in response to a petition for revocation.”

I waive any and all right I may have to a hearing and affirmatively state I do not wish to contest the allegations contained in the Petition.

I also acknowledge that I understand that the cancellation of the license will be reported to division superintendents in Virginia and to chief state school officers of the other states and territories of the United States.

My original license is attached to this document and I am returning it. (Attach your license to this document and return to the Department of Personnel Services, Administration Building, 21000 Education Court, Ashburn, VA 20148)

SIGNED:

Licensee

Date